



**Paulden Christian Fellowship**

**Constitution & Bylaws**

**Proposed June 14, 2026**

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## Preamble

We declare and establish this constitution in order to affirm and preserve the principles of our faith, to guarantee that this body be governed in an orderly and efficient manner consistent with the Scriptures, to preserve the unity of this church, and to identify the responsibilities of each member.

## Article 1 – Name

This organization shall be a corporation under the laws of the State of Arizona and shall be known as Paulden Christian Fellowship.

## Article II - Vision and Mission

### Our Vision:

We are committed to helping every person:

**Believe** in Jesus

**Become** a disciple

**Belong** to the Body, and

**Build** His kingdom

### Our Mission:

We are committed to:

1. The verse-by-verse preaching and teaching of the Word of God.
2. The obedient walk of each believer.
3. The fulfillment of the Great Commission through outreach into our community.
4. The stewardship of the resources God has given us, including financial, physical, and God-given gifts and talents.

## Article III - Statement of Faith

### 1. Scripture:

We believe that the Scriptures of the Old and New Testaments are the Word of God. They are fully inspired, without error in the original writings, and the infallible rule of faith and practice.

*Matthew 5:18; Ephesians 2:20; 2 Timothy 3:16-17; Hebrews 1:1-2; 2 Peter 1:20-21.*

2. **God: The Trinity:**

We believe that there is one living and true God, eternally existing in three persons, the Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.

*Genesis 1:1-3; Deuteronomy 6:4; Matthew 3:16-17; 28:18-20; John 1:1-5, 10:30; 14:16-17; 2 Corinthians 13:14.*

3. **God the Father:**

We believe in God the Father, an infinite, personal spirit, perfect in holiness, wisdom, power, and love. He concerns Himself mercifully in the affairs of men, He hears and answers prayer, and He saves from sin and death all who come to Him through Jesus Christ. We believe that salvation is the free gift of God by grace through faith, that our eternal salvation is sealed in heaven and that we will never be separated from the love and presence of God.

*Isaiah 40:28; John 3:16-17; 5:36-37; 17:20-26; Romans 9:15, 10:9; 2 Peter 3:9.*

4. **God the Son:** We believe in Jesus Christ, God's only Son, fully God and fully man, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, and perpetual intercession for His people. We believe in the personal visible return of Christ to earth and establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal blessing of the righteous, and the endless suffering of the wicked.

*Luke 1:26-35, 24:6; John 1:1-14, 5:24, 17:9-12, 19:18,30,42; Acts 1:9-11; Romans 1:1-6; 1 Corinthians 15:3-7; Hebrews 1:1-4, 7:24-27, 10:11-14, 1 John 2:1.*

5. **God the Holy Spirit:** We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment. He will also regenerate, sanctify, and empower for ministry all who believe in Christ, guiding them to draw others to Christ. We believe the Holy Spirit indwells every believer in Jesus Christ. He is an abiding helper, teacher, and guide. We believe in the present ministry of the Holy Spirit and in the exercise of all biblical gifts of the Spirit as He wills.

*John 7:37-39; 14:15-26; 16:7-15; Acts 1:5-8; 2:38-39; 1 Corinthians 12:6-7;11-13; Ephesians 1:13-14; 5:18; Titus 3:5-7.*

6. **Creation:** We believe the creation of the world and its inhabitants was a deliberate act of the Triune God. No creatures evolved from other kinds of life.

*Genesis 1:1-2:3; John 1:1-3; Colossians 1:16-17; Hebrews 1:1-3.*

7. **Man's Relationship with God:** We believe all people are created in the image of God (not from previous forms of life), one human race descended from Adam and Eve, made male and female and for the intention of marriage of one man and one woman as a picture of Christ and His Church, and are designed for relationship with Him. But

all are born with a sinful nature, separated from God by sin, spiritually dead and under condemnation, and in need of salvation.

*Genesis 1:26-27; 2:18-24; Acts 17:26-27; Romans 3:23; 5:12; Ephesians 5:22-32.*

8. **Justification by Grace:** We believe that because of God's love for the world, eternal life and God's righteousness are freely given by grace to those who are justified through faith in Jesus' death and resurrection. The believer is a new creation by God. We believe that we are baptized with the Holy Spirit by Jesus Christ and in Him we have new life. We believe that Satan is real and is the current ruler of this world, that his purpose is to kill, steal, and destroy, but that Jesus came to destroy the works of the Devil, and that Jesus Christ defeated him on the cross.

*John 3:16; Romans 5:1-11; Ephesians 2:8-9.*

9. **Church Ordinances:** We believe that the Lord Jesus Christ committed two (2) ordinances to the church: baptism and the Lord's Supper. We believe in water baptism by immersion when possible and communion open to all believers.

*Matthew 28:18-20; Acts 2:38; 1 Cor 11:23-30; 12:13.*

10. **Church Life:** We believe the universal Church is all true believers in Christ. The local church is a group of believers in Jesus Christ – the called-out ones, not a building. They should be committed to the teaching of God's Word, fellowship, breaking of bread, and prayer. Together, they should practice communion with God, community with people, and commission to the world.

*Matthew 22:36-40; 28:18-20; John 13:34-35; Acts 2:42-47; Acts 20:28; 1 Corinthians 11:23-26; 12:12-14.*

## **Article IV - Membership**

### **Section 1 - Qualification; Reception; and Duties of Members**

The membership of this organization shall be open to any believing and confessing Christian, who acknowledges and accepts Jesus Christ as Lord and Savior, who is willing to subscribe to the policies of Paulden Christian Fellowship, and who has been in regular attendance at this church for at least three (3) months. Applicants for church membership shall apply to a pastor, who will interview them and recommend them for membership to the Board. They shall be introduced to the church as members. Members should be faithful in support and actively involved with the ministries of the church.

### **Section 2 - Termination of Membership**

#### **A. Dismissal**

Members who no longer find themselves in agreement with the policies of this church or who are regularly disruptive in church meetings shall quietly withdraw or face dismissal from membership. All dismissals from membership shall be made upon recommendation of the pastors and at least two-thirds (2/3) the board. **See Article VIII.**

**B. Termination for non-attendance**

If a member stops attending for six (6) months without explanation, they will be dropped from membership rolls.

**C. Other membership**

Any member who joins another church shall be automatically dropped from membership.

## **Article V - Government**

### **Section 1 – Autonomy**

This church is an independent, non-denominational, Bible-believing church. No ecclesiastical body outside of Paulden Christian Fellowship shall dictate its policies.

### **Section 2 – Structure of Leadership**

The structure of church government shall be a Board of no less than five (5) made up of Elders and Deacons including officer positions of President/Head Pastor, Chief Operations Officer, Secretary, and Treasurer.

#### **A Board**

**1. Qualifications**

- a.** Leadership shall be vested in people whose personal and spiritual qualities conform to Scriptural standards. **See Article V Sections 2.B-D.** All officers and members of the Board shall be active and participating members of the church. The Board will consist of Pastors, Elders, and Deacons/Deaconesses and shall be responsible to the church through the avenue of authority established by this Constitution.

**2. Election of Board Members**

- a.** Any member may nominate a candidate for the Board. The congregation shall elect Board members by ballot at the annual business meeting or at a special meeting with at least two (2) weeks' notice. An affirmative vote of two-thirds (2/3) of those members present shall be necessary to affirm the position of Board member.
- b.** Board member terms shall be five years.

- i. Terms must be staggered so that no more than 40% of the Board is new at any one time. A five-year term for a Board member may be extended to allow for this provision.
- c. A board member may serve 2 consecutive terms, then must sit out one term before being eligible for re-election.
  - i. If a Board member is unable to complete their term, a replacement may be elected by the congregation to complete that term. Potential Board members can be nominated by any church member.
- d. Officers may be appointed by the Board as deemed necessary for the efficient operation of this church. Appointed Officers shall be a temporary position until an election by members in a duly called meeting.
- e. For the President/Head Pastor see **Article V Sections 2.A.4.a. and Article V Section 2.B.**

### 3. Duties

- a. The Board and Officers' primary responsibility is to the membership of the church. The Officers and the Board are the legal trustees of the corporation in accordance with State regulations. Additionally, the responsibilities of the Board are:
  - i. To make sure all legal forms are filed annually, and to answer any legal questions regarding the non-profit status of the church.
  - ii. To ensure the church conforms with all civil laws.
  - iii. To be transparent with church assets and financial records.
  - iv. To provide safeguards to protect church assets and provide strict financial accountability.
  - v. To oversee all activities and affairs of the church.
  - vi. To meet minimally four times per year (quarterly) and as often as necessary for prayer and seeking God's guidance for the church.
  - vii. To establish policies and establish an annual budget.
  - viii. To monitor the disbursement of funds.
  - ix. To hire and dismiss staff as needed, following Constitutional guidelines where appropriate.
  - x. To form and monitor committees to care for the operational aspects of the church that report to and answer to the Board.

### 4. Officers

#### a. PRESIDENT

- i. The Head Pastor of the church shall hold this position. Unlike other Board positions, this is a permanent appointment as long as he is Head Pastor.

**b. SECRETARY**

- i.** The Secretary shall be elected by the Board for a five-year term or the balance of a term on the Board. The Secretary is responsible to manage and delegate the following tasks:
  - a.** Maintain an accurate record of all Board meeting decisions.
  - b.** Keep up to date records of church membership and attendance.
  - c.** Keep a copy of the church Constitution.
  - d.** Conduct correspondence for the church.

**c. TREASURER**

- i.** The Treasurer shall be elected by the Board for a five-year term or the balance of a term on the Board. The Treasurer shall be responsible to manage the following:
  - a.** Monitor the flow of funds coming in and going out of the church.
  - b.** Keep full and accurate account of receipts and disbursements in books belonging to the church.
  - c.** Form a financial committee for counting and depositing funds.
    - i.** With Board approval, may appoint a bookkeeper.
    - ii.** Deposit all funds and valuable effects in the name and to the credit of the church in such banks and depositories as designated by the Board.
    - iii.** Disburse funds of the church necessary to meet the required financial responsibilities outlined in a budget approved by the Board.
    - iv.** Render accountings of the church's financial condition to the Board at meetings and when requested.
    - v.** Any other duties usually incident to the office of Treasurer as may be prescribed by the Board.
    - vi.** Present budget requests for each committee.

**d. CHIEF OPERATING OFFICER (COO)**

- i.** The COO shall be elected by the Board for a five-year term or the balance of a term on the Board. The COO shall be responsible to manage the following:
  - a.** Plan and facilitate board meetings under the direction of the President.
  - b.** Oversee the implementation of Board decisions.
  - c.** Work as a liaison between the Board and committees.
  - d.** Encourage and enforce the writing of necessary policies and maintain those records.



**e. Dismissal**

- i.** A Board member's term of office may end immediately if they fail to meet the requirements of qualification for their office or be guilty of misconduct. In such an instance, they shall be removed by two-thirds (2/3) majority vote of the Board. **See Article V Sections 2.B-D. for more.**

**B Pastors**

**1. Qualifications**

- a.** The qualifications of the Pastor(s) are those given in 1 Timothy 3:1-7 and Titus 1:5-9. They must be spiritually qualified to preach, to train, and to provide leadership to carry out the spirit and letter of God's Word.

**2. Duties**

- a.** The Pastor shall earnestly carry on a preaching and teaching ministry with the aim of bringing each member to a place of spiritual maturity, set an example in Christian living and dedication, and oversee the administering of the ordinances.
  - i.** The Head Pastor may recommend person(s) to the Board for consideration as an Associate Pastor. The Associate Pastor shall meet the qualifications outlined above for the Head Pastor and shall be hired and/or fired by two-thirds (2/3) vote of the Board.

**3. Calling**

- a.** When a vacancy occurs in the Head Pastoral office, any church member can bring to the Board for consideration the persons whom they feel led by God to recommend as Pastor.
- b.** The Board shall make no more than three recommendations at a time to the congregation. The candidates shall:
  - i.** be vetted by the Board,
  - ii.** have the opportunity to preach on at least one Sunday,
  - iii.** be considered and voted upon before the candidate is called.
- c.** Voting shall be by ballot at a special membership meeting called by the Board with at least two (2) weeks' notice to the membership, to convene at any time after candidates have preached with opportunity to discuss the candidates. An affirmative vote of two-thirds (2/3) of those members present and voting shall be necessary for the call of a Head Pastor.

**4. Term of Office**

- a.** Head Pastor shall serve for an undesignated period of time. Ordinarily they shall give sixty days' notice to the church or be given ninety days' notice by

the Board whenever it is desired to terminate the pastoral relationship. By mutual consent this period may be shortened.

- b. *Termination of Head Pastor's Services.* The Head Pastor may be recommended for dismissal in the following manners:
  - i. The Head Pastor may be recommended for dismissal upon a majority affirmative vote of the Board. Such a recommendation shall be made in a duly called meeting of the Board.
  - ii. Reasons for dismissal will include inability to perform duties, false teaching, severe moral failure and/or misconduct (Matthew 18:15-20, 1 Corinthians 5, 2 Corinthians 13:1, 1 Timothy 3, Titus 1:5-11, 2 Peter 2). In the case of moral failure including illegal activity, the Board may immediately dismiss the pastor without recommendation to members. False teaching should go through the process of Matthew 18:15-20 toward repentance and public apology.
  - iii. If a motion for dismissal receives two-thirds (2/3) majority affirmation of the Board – excluding the Head Pastor and immediate family – the Board shall dismiss the Head Pastor and notify the congregation at the first available meeting or service.
    - a. In the case of lack of unity amongst the Board, the Pastor will immediately cease preaching and teaching duties until the Board will call for a special meeting of the membership (**See Article VII Section 2.C.**)
    - b. Before the special meeting, the Pastor and the Board will each write up their defense. (Pastor and family may be present at this meeting.)
      - i. A designated reader will present the defenses to the members, after which a vote will take place. A simple majority (51%) will decide.

## **C Elders**

### **1. Qualifications**

- a. Elders shall be men of mature judgment, unquestioned Christian character, loyal to the Lord Jesus Christ, and who meet the Scriptural qualifications for this office as listed in 1 Timothy 3:1-7 and Titus 1:5-9. It is not required to be on the Board if you are an Elder.

### **2. Duties**

- a. Elders, which shall include the Pastors, shall have general oversight of the spiritual affairs of the church, including:
  - i. Working as a team with the Head Pastor to shepherd the flock.
  - ii. Teaching Biblical truths to members and attendees.

- iii. Advising the Pastor(s).
- iv. Providing counsel to the congregation using sound doctrine.
- v. Being available for prayer.
- vi. Visiting the sick.
- vii. May be asked to attend Board meetings to offer spiritual guidance for particular decisions.

**3. Election**

- a. Elders may be nominated by Pastor(s), Board members, or any member of the congregation.
- b. The Board will interview candidates for Elders and will announce qualified candidates to the congregation for feedback for a period of thirty (30) days, at which time the Board will finalize the election decision.
- c. The term of office is for life after one year of probation.
  - i. If an elder needs to step down, they will provide, if possible, the Board with thirty (30) days' notice.

**4. Dismissal**

- a. An Elder's term shall end immediately if they fail to meet the requirements of qualification for their office or be guilty of misconduct or unrepentant false teaching, following Matthew 18:15-20. In such an instance, they shall be removed by a vote of two-thirds (2/3) of the Board.

**D Deacons/Deaconesses**

**1. Qualifications**

- a. Deacons/Deaconesses shall meet the Scriptural qualifications for the office listed in 1 Timothy 3:8-13. It is not required to be a Board member to be a Deacon or Deaconess.

**2. Duties**

- a. Deacons/Deaconesses shall be responsible for the following:
  - i. Maintenance and repair of all church property.
  - ii. Assisting the Board in planning and projects.
  - iii. Organizing church baptisms, communions, and other church functions.

**3. Election**

- a. The Board shall elect as many Deacons as it deems necessary.
- b. The term of office is for life after one year probation period.
  - i. If a deacon needs to step down, if possible the deacon will provide the Board with thirty (30) days' notice.

**4. Dismissal from Office**

- a. The Deacon's/Deaconess's term shall end immediately if they fail to meet the requirements of qualification for their office or be guilty of misconduct or

unrepentant false teaching, following Matthew 18:15-20. In such an instance, they shall be removed by a vote of two-thirds (2/3) of the Board.

## **Article VI – Finance**

Written policies are established to spiritually and legally govern financial matters at Paulden Christian Fellowship. Paulden Christian Fellowship is a tax-exempt organization as defined by the Internal Revenue Service. As such, it must adhere to the same standards in financial transactions as any other tax-exempt organization. Accordingly, all contributions to Paulden Christian Fellowship shall be accurately recorded as to source, assigned to the appropriate account or accounts, and all expenditures shall be duly authorized.

### **Section 1 – Purpose**

To be transparent with the church assets and financial records.

To provide safeguards to protect church assets.

To provide strict and detailed financial accountability.

### **Section 2 – Financial Policies**

Financial policies will be written, reviewed, and updated as needed and may be reviewed at least annually by the Finance Committee.

- A** Fiscal Year – Paulden Christian Fellowship’s fiscal year shall begin January first and end December thirty-first.
- B** Budget - The meeting of the Board for the adoption of the Budget by Paulden Christian Fellowship for the ensuing year shall be on a date recommended by the Finance Committee, and preferably prior to December of the preceding year.
- C** Cash and Check Handling –
  - 1.** Counting will be done by no less than 2 people from different families. And the Finance Committee shall establish written policies.
- D** Expenditures –
  - 1.** Budgeted Expenditures – All purchases or financial obligations of Paulden Christian Fellowship should be supported by approved budget items.
  - 2.** Each committee will have an annual budget.
    - a.** If a committee wants to add a new project not in the approved budget, it must go to the Finance Committee first and then be approved by two-thirds (2/3) of the Board.
  - 3.** Non-Budgeted Expenditures – Anything not in the approved budget or over the budgeted amount must be approved by two-thirds (2/3) of the Board.
- E** Disbursements – All disbursements must be supported by invoices or receipts.

- 1.** Reimbursement Policy – Approved expenses will be reimbursed with legible receipt as long as within budget guidelines and accompanied by a Paulden Christian Fellowship expense reimbursement form.
  - 2.** Designated Gifts Disbursement – Gifts for specific purposes shall be listed as designated gifts and shall be accompanied by a written note from the donor as to their purposes. Gifts must be made in accordance with appropriate laws and regulations, and the Finance Committee reserves the right to consult the donor or refuse the donation if there is any possible conflict.
    - a.** Expenditure of Designated Gifts – Where designated gifts are given for a specific purpose, the wishes of the donor will be honored to the fullest extent allowed by law. If the designation is to a regular budgeted line item or activity in the General Budget, and the Finance Committee determines that the balances of other church budgeted line items have been adversely affected, the Finance Committee is authorized to transfer a like amount from that budget line item, if available for use elsewhere in the budget.
      - i.** No designated funds shall be received by the Church except where the Church has approved or established the fund and its related project or activity. Gifts with an unapproved designation shall be returned or may, at the discretion of the Finance Committee, be held conditionally until the Board can assess whether it wishes to establish such an approved designated fund.
  - 3.** Travel – When PCF staff and members travel on approved Church business, expenses shall be paid on a per diem basis, as reported annually by the United States Internal Revenue Service. Other travel related expenses shall be reimbursed after completion of the approved travel expense reimbursement form filed with Paulden Christian Fellowship.
    - a.** Travel expenses reported after 60 days shall not be considered timely and therefore will not be reimbursed.
- F** Emergency Reserve Fund – An Emergency Reserve Fund line item will be placed in the General Budget each year. This monthly amount should be a minimum of five percent (5%) of the tithes and offerings received each month.
- 1.** Emergency Expenditures – Emergency expenditures need the approval of two-thirds (2/3) of the Board.
- G** Debt Policy – No loans or unpaid credit card debt will be incurred by Paulden Christian Fellowship unless approved by a two-thirds (2/3) majority vote of the Board.

- H** Benevolence Fund Policy – The Benevolence committee will take applications for person(s) in need and will determine the amount to be granted in concert with the Finance Committee and following written Benevolence Committee procedures.
- I** Conflict of Interest – Staff members are specifically prohibited from making purchases from firms in which they or an immediate family member have a financial interest. Any exceptions to this rule must be recommended by the Finance Committee and approved by the Board after full and fair disclosures of said conflicts.
- J** Separation of Pastor(s) and families – Pastors and their family members will not be involved in the day-to-day handling of the church funds.
- K** Gift Acceptance Policy – For non-cash gifts such as stock, real estate or vehicles:
  - 1.** When real property is donated, the Finance Committee will make recommendations to the Board regarding the acceptance and the use of such gifts, to be approved by two-thirds (2/3) of the Board.
  - 2.** Receipted gifts of other items of personal property (for example, playground equipment, pianos, and automobiles) must be approved by the Finance Committee, the appropriate committee that would utilize such property in the ministry of the Church, and then two-thirds (2/3) of the Board.
    - a.** For all gifts accepted by the Church, at the request of the donor a donation letter will be sent to the donor for their tax purposes following Internal Revenue Service guidelines.
  - 3.** All gifts will become the property of the church, and their use and/or disposal is at the sole discretion of the Board.
  - 4.** All non-cash gifts will be specifically noted in detail as to the type of property donated according to the Internal Revenue Service guidelines.
  - 5.** Non-licensed personal services or the free use of some personal asset(s) of church members may not be donated for deductible purposes. Therefore, the Church may not give a receipt for the value of the use of such property such as a lawnmower or a snowplow or a plumber or electrician who performs services for the Church. These items will not be included on the contribution statements sent to the members each year.

## **Article VII – Meetings**

### **Section 1 – Worship**

- A** Public services shall be held regularly.
- B** The Lord's Supper shall ordinarily be observed once a month.

- C** Other meetings may be held for the purpose of evangelism, Bible Study, missionary work, etc.

## Section 2 – Business

### **A** Church Board Meetings

- 1.** The Church Board will meet quarterly, and as needed.
  - a.** All meetings are open to church members except where personal, private discussions are necessary.

### **B** Annual Business Meetings

- 1.** The annual business meeting will be held during the third week in January unless another date is set with at least two (2) weeks' notice given.
- 2.** At this annual meeting the annual reports will be presented to the congregation, officers elected, and other business transacted.
- 3.** The business year of the church shall be the same as the fiscal year.
- 4.** Newly elected officers shall succeed to office immediately following the annual meeting.

### **C** Special Membership Meetings

- 1.** Special meetings may be called by the Head Pastor or the Board or upon request of fifty percent (50%) or more of active and voting members of the congregation, provided that at least two (2) weeks' notice is given.
- 2.** The place of meeting and the subject of business to be transacted must be outlined. NO other business shall be transacted except that for which the special meeting was called.
- 3.** Twenty-five percent (25%) of the local and active voting membership shall constitute a quorum at any special meeting of the church.
  - a.** Electronic attendance is permitted as long as they can hear and be included in the discussion.
  - b.** Two-thirds (2/3) of those present and voting at this meeting shall be sufficient to pass a motion, unless otherwise specified in the Constitution.
- 4.** Members in good standing eighteen (18) years of age or older shall have voting privileges.
- 5.** Absentee ballot or proxy shall be made available to any members for a special meeting.
  - a.** No more than twenty percent (20%) of the vote can be by proxy.
  - b.** If more than twenty percent (20%) of the votes are by proxy, the motion shall be tabled, and the meeting will be rescheduled.



## Article VIII – Discipline

Purpose – The ultimate goal of church discipline is to restore an unrepentant person to a right relationship with God and His church.

- A** Christian discipline in the church is necessary for four reasons:
  - 1. To promote the growth of disciples of Christ,
  - 2. To protect this flock of God,
  - 3. To maintain our congregation's witness to unbelievers,
  - 4. To, most importantly, uphold the reputation of Christ.
- B** Spirit of Love – Discipline is to be exercised in a spirit of love and humility, not vindictiveness.
- C** Scope – Church discipline will be exercised over sin that will result in damage to the Church, a weakening of its testimony, and disunity among the body.
  - 1. Of primary concern to the Church are the following:
    - a. Divisiveness  
*Romans 16:17-20; Titus 3:10-11*
    - b. Unruly, disorderly, and undisciplined living  
*1 Thessalonians 5:14; 2 Thessalonians 3:6, 11; Titus 2:3-5*
    - c. Conflict between members and egregious relational sins  
*Malachi 2:16; 1 Corinthians 6:1-6; Philipians 4:2-3; Titus 2:3-5; Matthew 18:15-20*
    - d. Sins of the flesh  
*1 Corinthians 5:11; 6:9-10*
    - e. Denial of the great doctrines of our faith  
*1 Timothy 6:3-5; 2 Timothy 2:16-18; 2 John 1:10-11; Revelation 2:14*
    - f. Apostasy  
*1 Corinthians 5:9-13; 2 John 1:9-11*
- D** Procedures for Discipline – The process of discipline is to be handled prayerfully, carefully and justly, and begins by noting those who are in need of correction (Romans 16:17; 2 Thessalonians 3:14).
  - 1. This will be followed by 4 steps:
    - a. Arrange a private meeting with the offender (Matthew 18:15). Rebuke him or her, and if they repent, forgive him or her (Luke 17:3).
    - b. If this fails, set up a second meeting, with at least 1 elder (and others as appropriate) present (Matthew 18:16). During these private and semi-private meetings the individual should be admonished (Titus 3:10), rebuked (2 Timothy 4:2), and warned (1 Thessalonians 5:14).



